

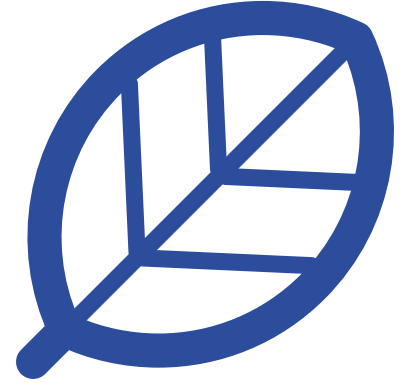


Environmental Policy Statement



Environmental Policy Statement

1 March 2024



The environment is important to Open GI and as such, we have a responsibility to assess, control and, where possible, reduce the impact or potential impact of our activities on the local and general environment.

To achieve this, the Company undertakes to:

- Strive to continuously improve our environmental performance and the supporting management system, integrating recognised applicable best practice into our business operations in a way consistent with our business strategy.
- Reduce our consumption of resources (materials, fuel and energy) and our production of waste and emissions.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Monitor key objectives and targets for our environmental performance at least annually.
- Incorporate environmental considerations into any future changes within the Company.
- Use the Employee Engagement Forum to involve employees in the identification of innovative new practices for reducing the impact on the environment.
- Comply with all relevant environmental legislation and regulatory requirements, as well as any voluntary or imposed environmental requirements upon us.
- Review our environmental policy regularly.

As well as the commitment undertaken by the Company, all employees are encouraged to co-operate fully to help achieve a more sustainable business.

A handwritten signature in blue ink, appearing to read 'Simon Badley'. The signature is fluid and cursive, with a prominent 'S' at the beginning and a long, sweeping tail.

Simon Badley
Group CEO



