



## For financial year ending 31 May 2019

This Slavery and Human Trafficking Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 with respect to the financial year ending 31 May 2019 and is approved by Open GI's Chief Officers. The statement sets out the steps taken by Open GI Limited and other relevant Group companies during this financial year to prevent slavery and human trafficking within its business or supply chains.

### Introduction

Open GI continues to be one of the leading technology partners to general insurance brokers in the UK and Irish markets. It is a successful and growing organisation with a strong track record of innovation that stretches back to 1979. Today, the Group employs around 525 people across a number of businesses and locations, in its main markets and in Central Europe.

As part of our culture of good governance and good business practice, Open GI is committed to opposing modern slavery and human trafficking in any form and preventing this by whatever means we can. We have a zero-tolerance approach to the exploitation of individuals and any offences covered by the Modern Slavery Act 2015.

### Supply chains

The substantial majority of Open GI's operations are UK based and we source goods and services from predominantly UK-based suppliers whose supply chains extend globally. In addition to this, we have two small software development centres in Krakow, Poland and Skopje, Northern Macedonia, which use a limited number of supply chains for goods and services necessary to operate these offices. We acknowledge that no supply chain can be considered entirely free from the potential for slavery or human trafficking to occur and we therefore continue to assess potential high-risk areas. We take appropriate action where necessary to have confidence that we are only working with suppliers who share our zero-tolerance approach to slavery and human trafficking. As well as assessing our current suppliers, we follow a process for assessing new suppliers that aims to ensure they are compliant themselves. We also undertake periodic reviews of our assessment approach to ensure it is in line with current legislation and effective in identifying risks.



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As we mainly source goods relating to office supplies, building materials and IT equipment across all the locations in which we operate, we continue to pay particular attention to our supply chains in these areas as well as focusing on our recruitment partners, catering and cleaning suppliers.

## Employees

Raising awareness of modern slavery, human trafficking and the risks of this existing around us continues to be central to Open GI's new employee induction programme. As part of our commitment to Equality and Diversity we also ensure that all employees revisit this training, (which includes our Modern Slavery module) at regular intervals during their career with us, in every country we operate in. We continue to regularly review our suite of HR policies to ensure they consistently mitigate the potential risk of slavery and human trafficking in employment or within our supply chain.

Open GI's operates a best practice, legally compliant whistleblowing policy and continues to encourage its employees to report any modern slavery or human trafficking concerns related to its direct activities or those of its supply chain.

A handwritten signature in black ink, appearing to read 'C Ralph'.

**Charlie Ralph**  
Chief Financial Officer